

## Pay settlement

# School turmoil finally over

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A 1975-76 contract, allowing up to 6½ percent pay increases for Berkeley teachers, but without any guarantee, has been approved by both the school board and the teachers, climaxing weeks of educational turmoil.

The agreement, subject to final and expected ratification by the school board next Tuesday, ends fears of a teacher strike and district dismissal of 45 certificated employes for economy reasons.

Not resolved, however, is the widening split involving nearly 1,000 teachers, which surfaced last week when they voted not to strike on two ballots.

One ballot was provided by the militant leaders of the Berkeley Teachers Association, calling for

tougher terms or a strike. The other was provided by Certificated Employee Council negotiators, who urged "realistic objectives."

The teachers' approval of the latest terms was voted overwhelmingly yesterday afternoon on one ballot during a mass meeting at King Junior High. Attendance was less than in the two previous mass meetings.

There were 279 votes for approval and 29 for rejection, plus 17 write-ins and one abstention.

All three teachers' groups favored approval by large margins, as follows: Berkeley Federation of Teachers — 131 yes, 10 no, 2

write-in; Berkeley Teachers Association — 98 yes, 17 no and 15 write-ins; Berkeley Pupil Personnel Association — 31 yes, 1 no; unaffiliated — 12 yes, 1 no.

Chief CEC Negotiator Norman Thompson listed the contract improvements including changes in the transfer policy, early retirement, class maximum size and others, adding, "We have got the best possible package in a year when everybody is suffering financially."

Thompson admitted there was dissent among the nine CEC negotiators, which included four members each of the BTA and

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## Red 'liquidation process' in Viet