

BERKELEY UNIFIED SCHOOL DISTRICT

BOARD OF EDUCATION
MINUTES FOR SPECIAL MEETING
Tuesday, September 25, 1973
Administration Building Board Room
1414 Walnut Street

A. ROLL CALL

President Johnson called the Board to order at 7:13 p.m.

Members present: Mrs. Mary Jane Johnson
 Mr. Marc Monheimer
 Mr. Gene Roh
 Mrs. Louise Stoll
 Dr. Richard L. Foster, Secretary

Members absent: Rev. Dr. W. Hazaiah Williams

B. NEGOTIATIONS WITH BUS DRIVERS

President Johnson advised the Board that the negotiations with the bus drivers was accepted by the Public Employees Union Local 1 Bus Drivers and other bus drivers (letter attached Page 4) and that it was now before the Board.

Motion: Directors Stoll/Roh, and carried unanimously by the four members present:

That the negotiations with the bus drivers as agreed upon by the Negotiating Committee be accepted.

NEGOTIATIONS WITH BUS DRIVERS

- 1
1. Posting every two weeks of all hours worked including an accumulated total for each driver.
 2. Where seniority can be demonstrated, drivers with less than full work week assignment shall be given first choice of all extra trips until reaching a full work week.
 - 3-A. Posting of all planned extra trips one week in advance. Regular assignments shall be the first responsibility of all drivers. Deviations may occur when mutually acceptable to the Supervisor of Transportation and to the individual driver.
 - (1) Bids on planned extra trips shall be made first by persons with lowest hours.
 - (2) If do not bid on posted trips, then lose turn until next week.
 - (3) Then go down list by least hours until trips are assigned.
 - (4) For short additional runs drivers shall receive a minimum guarantee of one-half hour pay.
 - (5) Each driver shall have the right not to bid on extra trips.

- B. Assignment of unplanned, extra trips:
(1) Go down list by least hours until trips are assigned.
4. In the event of a cancellation (within 24 hours prior to such trips) the driver shall receive 50% of the allotted time with a maximum of 4 hours and a minimum of 1 hour, except when the trip is cancelled due to an Act of God.

2

The administration shall continue to support the educational value of field trips. For the 1973-74 school year, the minimum dollars available shall be \$12,000 (budgeted for athletic transportation) and the maximum shall be \$41,000 (budgeted total for athletic and field trip transportation). Every effort shall be made to utilize all available dollars to our own transportation system. Every use of an outside carrier shall be reported directly to the Superintendent prior to authorization.

3

During the 1973-74 school year, overtime caused by an emergency condition will be paid. No employee may bid for hours that will cause overtime to occur during the days school is in session. Overtime will be paid for trips authorized by the Supervisor of Transportation on Saturdays and Sundays when employee already has completed his 37-1/2 hour week and the trip is not a scheduled athletic trip.

The Board of Education agrees to give consideration without obligation in the 1974-75 budget to paid overtime for transportation expenses that occur when an employee works more than 37-1/2 hours per week.

4

Employees who work a regular 37-1/2 hours will not receive a shift differential

Employees who work 5 hours or less on a split shift will receive 1 (one) hour differential. Employees who work 7 hours and less but more than 5 hours on a split shift shall receive 45 minutes differential. This split shift differential will be effective December 1, 1973.

5

The Board of Education hereby requests that the Personnel Commission study the internal alignment, job descriptions and classifications of the bus drivers and other comparable classifications internally and make a recommendation to the Board on any reclassification justified or not justified not later than January 1, 1974.

It is agreed by the Board of Education and its representatives that there shall be no retribution, discrimination or any other adverse actions taken against any of the bus drivers because of any actions taken by them during the period of these negotiations beginning 7 a.m. Thursday, September 20, 1973.


C. ADJOURNMENT

The Chair declared the meeting adjourned at 7:18 p.m.

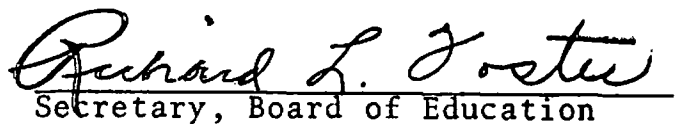
ADJOURNED:

APPROVED:

ATTEST:



President, Board of Education
Berkeley Unified School District



Secretary, Board of Education
Berkeley Unified School District