Board Adopts New Program On Hiring of Negro Teachers

Berkeley to Hire Larger Ratio of Negro Teachers

(Continued from Page 1)

Board president Arnold L. Grossberg also voted "yes."

What Board Adopted? What the board adopted was a document saying:

"It is the policy of this board of education to aggressively implement integration of the district's staff so that the benefits of integration will be readily apparent to all students throughout all categories of employment."

"Further, we believe that implementation should occur by each year more toward a proportionate staff representation of the racial composition of the student body of the community."

Therefore, appropriate and immediate efforts shall be made by the administration to accomplish this goal by the employment of qualified staff for position vacancies, and the administration is hereby instructed to report on progress in implementing this policy."

During discussion preceding the vote, Williams said the city needed minority teachers for minority children. He said the history of minority teachers seeking jobs in local schools was "Don't call us; we'll call you" and this was the last job most seekers heard. "What is our policy on policy?" said Nelson at one point, drawing laughter.

An infant cried during the discussion before an audience of more than 150, with numerous student in the board meeting room at 1414 Walnut St.

Citizens Proposals

After the teaching staff policy was adopted, the board heard citizens' proposals from:

Harry Overstreet, representing a group of Lincoln, Colusa, Longfellow and Franklin School parents; Mrs. Ruth Dyer and Sophie Falin, representing the Berkeley Federation of Teachers, AFL-CIO; and Charles Rumpf, co-chairman of the key Citizens Advisory and Review Committee which sponsored the K-3, 4-6 plan and the alternative K-6 plan.

Rumpf said the K-6, 4-6 plan has been modified to meet the demand of parents and teachers. The modified plan will include:

1. A new kindergarten program
2. A new primary grade program
3. A new secondary grade program
4. A new community school system

These changes will be implemented gradually over the next three years. The modifications were made to ensure that the program meets the needs of all students in Berkeley.

The board then voted to adopt the modified plan, with Dr. Simpson and Dr. Nelson voting "no." The vote was 4 to 3. The Board voted to adopt the modified plan.

Increased Ratio Approved

A policy to seek a teaching staff containing Negroes in proportion to the 41 percent of Negroes in the 8,180 elementary school population in the city was established last night by the Berkeley Board of Education.

"Yes" votes were cast by three of the five members of the board.

David E. Nelson abstained.

Dr. Sam Schaudt was absent.

The matter previously was discussed Dec. 8 when the board gave the proposal what was termed "first reading." The Nelson said the matter was related to the State Fair Employment Practices Act and he thought the proposal "nothing new." He asked, instead, that the board take a position of "encouragement and enlistment of minority persons."

Few, W. Hazalilah Williams said he believed such a policy had not been set by any school board — and that in any event, even if it were understood to be the policy of the Berkeley school system, he thought it should be re-emphasized.

Williams moved the policy, Mrs. Carol R. Sibley seconded. (Turn to Page 2, Col. 1.)

S. Vietnam Smashes "Counterfeit" Ring

SAIGON (UPI) — Vietnamese